

Mississippi State University

Center for Safety & Health
OSHA 21(d) Consultation Program

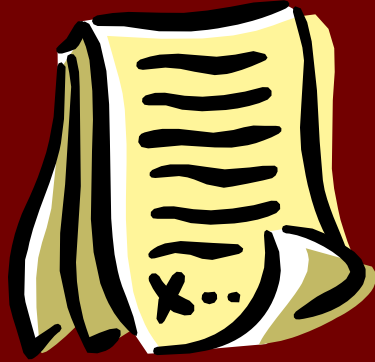
Consultation Highlights

- Free
- Confidential
- No Fines or Citations
- Limited Enforcement Protection
- Implies "good faith"
- Another set of Eyes!



Employer Obligation

Opening Conference Agreement



.....obligates the employer to correct all Imminent Danger and/or serious hazards..... Failure.....could result in an OSHA referral that might result in citations or penalties.

Consultation Process

- Opening Conference
- Review of records
- Evaluation of safety & health programs
- Facility walkthrough
 - Hazard identification
 - Exposure Monitoring
- Closing Conference
- Report
- Abatement/Follow-up

OSHA Cooperative Program



How to be "SHARP"

- Request a consultation visit that involves a complete hazard identification survey;
- Involve employees in the consultation process;
- Correct all hazards identified by the consultant;
- Implement and maintain a safety and health management system that, at a minimum, addresses OSHA's 1989 Safety and Health Program Management Guidelines;
- Lower your company's Lost-Workday Injury and Illness rate (LWDII) and Total Recordable Case Rate (TRCR) below the national average; and
- Agree to notify your state Consultation Project Office prior to making any changes in the working conditions or introducing new hazards into the workplace.

Contact Info

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